



## **POSITION DESCRIPTION: Farm Hand**

### **Overview**

The Farm Hand's primary duties will be for daily operations of the sheep. Cattle or dairy and cropping work may also be required.

### **Position Description**

Whilst the position involves a variety of farming activities on the various properties operated by Eden Pastoral Services, a sound level of skills of farm management and experience is desirable. Reporting to the Farm Manager, you will need to demonstrate you are both capable and accountable.

### **Key Competencies**

- excellent attention to detail
- fine communication skills
- good planning and organizational skills
- problem solver

### **Duties**

- stock (sheep and cattle) work including
  - animal husbandry
  - feeding
  - rearing lambs and calves
- tractor work
- harvesting and cropping – silage, hay cutting and cartage
- farm maintenance including
  - fence maintenance
  - pasture development
  - tracks
  - water and dams maintenance
  - weed control
- general maintenance including
  - equipment and vehicles
- other duties as directed by the Farm Manager

## **Behaviours and Personal Qualities**

The behaviours required of you whenever you are on duty representing Eden Pastoral Services whether on the farm or off-farm can best be summarized as *“treating others as you would like them to treat you”*.

Examples of this behavioural philosophy include, but are not limited to:

- act with integrity at all times
- be open and honest in all communication – students, staff and Director of Back Creek
- show respect to all staff and students
- communicate effectively and professionally
- be an effective listener
- embrace change, innovation and ongoing improvement – suggest ideas for improvement
- be a self-starter, show initiative
- strive for excellence, take pride in what you do
- treat all staff and students fairly
- take responsibility and be accountable for your actions
- be familiar with Christian College’s policies, procedures, checklists, and systems (grievance, privacy, OH&S etc)
- offer and receive feedback
- look for opportunities to help – staff and students– offer assistance to others before being asked
- be flexible – conscious that it is a changeable environment combining farmers, animals, vehicles, equipment, elements and teenagers
- be proactive in managing hazards and safety risks
- be punctual
- do not mistreat equipment and return after use
- discipline students in accordance with the Christian College guidelines
- be proactive in the development of a positive, loyal, and supportive relationship with the other managers/leaders of the Farm and Christian College

## **Preferred Qualifications and Experience**

- appropriate farming qualifications or experience
- experience in a range of practical skills
- current driver’s license

**Contract Details**

- weekend work required
- leave timing is negotiable
- current Working with Children Card is essential
- adherence to the OH&S Codes and current Emergency Management procedures for Eden Pastoral Services is required

**Organizational Relationships**

- reports to Farm Manager