



POSITION DESCRIPTION: Sheep Farmer

Overview

The primary duties will be for daily sheep operations

Position Description

Whilst the position involves a variety of farming activities on the various properties operated by Eden Pastoral Services, a high level of skills of farm management and experience is essential. Reporting to the Farm Manager, you will need to demonstrate you are both capable and accountable.

Key Competencies

- excellent attention to detail
- fine communication skills
- good planning and organizational skills
- a problem solver

Duties

- stock (sheep) work including
 - rearing lambs
 - animal husbandry
 - feeding
 - marking
 - transporting
 - herd replacement
- tractor work
- harvesting and cropping – silage, hay cutting and cartage
- farm maintenance including
 - fence maintenance
 - pasture development
 - tracks
 - water and dams' maintenance
 - weed control
- general maintenance including
 - equipment and vehicles

- attend meetings as required
- there may be the opportunity to work alongside the students from Christian College Geelong (College) in the rural program
- other duties as directed by the Farm Manager or College Executives

Behaviours and Personal Qualities

The behaviours required of you whenever you are on duty representing Eden Pastoral Services whether on the farm or off-farm can best be summarized as *“treating others as you would like them to treat you”*.

Examples of this behavioural philosophy include, but are not limited to:

- act with integrity at all times
- be open and honest in all communication – students, staff and Director of Back Creek Farm
- show respect to all staff and students
- communicate effectively and professionally
- be an effective listener
- embrace change, innovation and ongoing improvement – suggest ideas for improvement
- be a self-starter, show initiative
- strive for excellence, take pride in what you do
- treat all staff and students fairly
- take responsibility and be accountable for your actions
- be familiar with the College’s policies, procedures, checklists, and systems (grievance, privacy, OH&S etc)
- offer and receive feedback
- look for opportunities to help staff and students – offer assistance to others before being asked
- be flexible – conscious that it is a changeable environment combining farmers, animals, vehicles, equipment, elements and teenagers
- be proactive in managing hazards and safety risks
- be punctual
- do not mistreat equipment and return after use
- discipline students in accordance with the College guidelines
- be proactive in the development of a positive, loyal, and supportive relationship with the other managers/leaders of the farm and Christian College

Preferred Qualifications and Experience

- appropriate farming qualifications or experience
- experience in a range of practical skills
- current driver’s license

Contract Details

- weekend work required
- leave timing is negotiable
- current Working with Children Card is essential
- adherence to the OH&S Codes and current Emergency Management procedures for Eden Pastoral Services is required

Organizational Relationships

- reports to Farm Manager